

# SCOVILL BULLETIN

JANUARY, 1968

*Published by Scovill Manufacturing Company for its Employees*

## Scovill Training Course Graduates Receive Extra Bonus

Another Scovill-Union first was established recently when seven young men were given "journeymen retention bonuses".

As part of the 1966 negotiations, the Company and the Union set up a joint apprentice committee whose purpose is to supervise and maintain apprenticeship standards. One of the first acts of this committee was to institute a "journeyman retention bonus" in recognition of the value of skilled craftsmen to our Company and to encourage continued employment of those craftsmen with Scovill after graduation from the training program.

The bonus is paid to craftsmen who have completed two years' service with the Company after graduating from the 6000 and 8000 hour general training courses. These bonuses, \$500 to the 8000 hour graduates, and \$375 to the 6000 hour graduates, are in



*Members of the joint apprentice committee (left to center) congratulate recipients of the Journeyman Retention Bonus (center to right).*

*Shown are: Asst. Employment Manager Joseph Burke, Chief Wage Administrator Herbert Faller, Committee members Lawrence Bernier and Lester Kuchervay, Labor Relations Manager David Ryan, and Arthur Woods, Chairman of the Skilled Trades Committee. Graduates are: Joseph Sullivan, Jon Barth, Socrates Ladopoulos, Edwin Teller, Ronald Hickcox, Harry Heverling, Edward Gill.*

addition to the normal graduation bonus paid at the time of graduation.

Scovill and Local 1604 hope that

the bonus will serve to encourage craftsmen to stay with the Company and progress to the top of their grades.

## Medallion Products Sponsored By Scovill



*Sold—one share of Medallion Products stock (only one per customer) and one safety flare—to Malcolm Baldrige president of Scovill, by Medallion Products officers (left to right):—Robert Martinelli, Vice President of Manufacturing; Gordon Parent, Treasurer, and Cathy Montagano, president.*

Scovill this year again has joined with other leading manufacturers in the Naugatuck Valley Industrial Community to sponsor a Junior Achievement program for high school students.

The company sponsored this year by Scovill is called "Medallion Products" which is manufacturing and selling roadside safety flares. There are currently approximately 14 students in regular attendance. They meet weekly on Thursdays at 44 North Main St. under the guidance and counselling of Scovill volunteer "advisers".

Scovill advisers to this group are Norman Powe on Business Management, Leon LeClerc on Production, and Jack Staver on Sales.

Miss Cathy Montagano was elected president at the organizational meeting in October and will serve a 3-month period when elections will be held again to give more students the opportunity of learning top-management functions.

# MEMO *from Management:* 2,000 A. D.

"In the year 2,000 there will be more than six billion people in the world, double the present total. The population of the United States will be close to 340 million, compared with 198 million now (currently 200 million).

"The prospect seems horrifying. For impoverished lands whose food supplies already are stretched thin, it raises the specter of worsening hunger. For American city dwellers whose nerves already are rubbed raw by the crowds and clangor of urban life, it evokes nightmares of people trampling one another underfoot.

"But will it really be all that bad?"

The above quotes are the opening paragraphs from a series of "Wall Street Journal" articles on what life will be like in the year 2,000. Personally, we don't think it will be bad at all. Sure, there will be problems — some of the same ones we have now plus a number of new ones that always accompany change. We think it will be an exciting life — for individuals, and for companies like Scovill.

Let's think about it for a moment. Scovill, and all of those associated with it, will have all sorts of opportunities to grow and prosper. There will be billions more people than there are today to consume the products that life in 2,000 A.D. will require. We may not know what they are now, but they will be the equivalent of the food mixers, slide fasteners, tire valves, aerosol valves, and other Scovill products which are such a necessary part of life that we lead today.

What kind of a company will Scovill be in the year 2,000? It pretty much depends on us. On how much imagination we devote to recognizing and developing the opportunities before us in the years ahead.

Some people, and some companies, are going to fall by the wayside. They just won't accept change and will fail to respond to the opportunities that lead to innovation and growth. Here's a good example of this from the series of 'Wall Street Journal' articles quoted above:

"In 1878 a young American inventor named Thomas A. Edison was trying to develop an electric light. The British Parliament set up a committee to determine if the undertaking held any promise. The committee's conclusion, based on the testimony of experts, was that Edison's ideas on electric illumination were 'unworthy of the attention of practical or scientific men.'"

Before we laugh too hard at this lack of vision, let's remember that the things we are doing so well today will undoubtedly be done differently in the decades ahead. If we don't bring about these changes and profit from them, someone else will.

A new year has just begun. It's a good time to start building the kind of company we want to be in the 21st century. Let's not take anything for granted. Everything we do can be done better.

## Holiday Special Nets 230 Units

884 Units Donated in 1967

Scovill employees repeated their past performances by turning out in fine style—274 volunteers—for the Holiday Special Blood Donor Day at the SERA last month. A total of 230 pints of blood was actually collected.

This amount not only topped the fine record of the 1966 Holiday Special (219 pints) but also brought the year's total of donations to 884 units, which topped the 1966 record by 28 units.

Gallon pins awarded at the December 7th Holiday Special went to:

6 gal.—Alfred Smith

5 gal.—Alfred Ayotte, Jr., and Daniel J. McCarthy

4 gal.—Domenic Richards and Vincent Manzolli

3 gal.—Herman Reiss, and Robert Bridges

2 gal.—Arthur Steinnagel, Frank Quadrato, Walter Hessel, Francis Gaffney, Joseph Rafferty, Clair Snyder, Raphaelena Rogers, Ronald Vienneau

1 gal.—Edward Hill, Roger Pelletier, Jennie Lynch, John Butler, Cornelius Tuohy, Wayne Fleming, James Quirke, Conrad SanSoucie, Richard Bennet, Albert Dobkins and James Burns.

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## New Assignments

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### Closure Div.

JOHN BUTKUS—Works Manager of the Fastener Section

JOHN HUMISTON—Superintendent, Production Departments, in addition to present duties, is responsible for Dept. 356, Attaching Machines and Dept. 376, Closure Tool.

### General Products Div.

MICHAEL CAMPI—Foreman of Dept. #1, Blanking Room

FRANK IORIO — Asst. Foreman of Dept. 372, Fuze C Tool Room

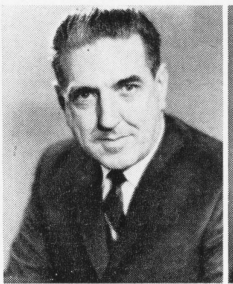
### Mill Products Div.

WILLIAM DERWIN—Manager, General and Inventory Accounting

HERBERT SCHNEIDER — Manager, Costs and Budgets

### Finance

WILLIAM M. GROVE — Supervisor of Corporate Data Processing



**Giacomo Mancini**  
Gen. Maint.  
25 yrs.—Dec. 19

**Edmund Matthews**  
Millwrights  
25 yrs.—Dec. 17

**Francis Reing**  
Electrical Test.  
25 yrs.—Dec. 26

**Canio Summa**  
Casting  
25 yrs.—Dec. 28

**William Warner**  
Planning  
25 yrs.—Dec. 29

**Chas. Willenbrock**  
Steam Dept.  
25 yrs.—Dec. 1

## Service Awards

- Robert Cullen**, Mfg. Eyelet Tool  
25 years—Dec. 3, 1967
- John Sylvestro**, Mfg. Metal Stores  
25 years—Dec. 16, 1967
- Bertha Jurewicz**, Closure Packing  
25 years—Dec. 16, 1967
- Isabel Vanasse**, Quality Control  
25 years—Dec. 20, 1967
- Jennie Esposito**, Transmission Assem.  
25 years—Dec. 25, 1967
- Catherine Lavorgna**, Fuze C  
25 years—Dec. 28, 1967
- John Patronik**, Multiple Spindle  
10 years—Dec. 7, 1967
- Albert Rush**, B & S & Davenport  
10 years—Dec. 7, 1967
- Joseph Haggerty, Jr.**, Mill Products,  
Cincinnati Office  
10 years—Dec. 30, 1967

## Retirements

### Effective January 1, 1968

- JESSE BARRATT**, Operations Manager,  
Closure Division—47 years.
- ANDREW BECKER**, electrostatic spray  
unit operator in Japan—12.5 years'  
service.
- AMY CASEY**, quality control inspec-  
tor in Closure Packing—34 years.
- IRENE COMMENT**, machine opera-  
tor in Cutting Room—47 years.
- THERESA CORDELLI**, bench and mis-  
cellaneous machines operator in Fuze  
C, Kingsbury & Secondary—41 years'  
service.
- WALTER DAVIS**, model maker in  
Cosmetic Research & Development—  
45 years' service.

- CARMELA DI LEO**, bench and miscel-  
laneous machines operator in Relay—  
21 years' service.
- VINCENT DUBAUSKAS**, assistant pro-  
duction scheduler in the Rod Mill—  
42 years' service.
- HAROLD GEIGLE**, electrician in the  
Electrical Dept.—50 years.
- CHARLES HOFFHEINS**, rackmaker in  
the Repair Room—41 years.
- HELEN LADDEN**, bench and miscel-  
laneous machines operator in Manufac-  
turing Packing—27.8 years.

- EDWARD LAFOND**, grinder, castings  
in the Foundry—48 years' service.
- DOROTHY MARTINO**, quality control  
inspector in General Quality Control  
—42 years' service.
- CHARLES MOTT**, bench, lathe and  
hand screw machine operator in the  
Repair Room—43 years.
- FRANK PARKINSON**, annealer's help-  
er on Bell Furnaces in the Aluminum  
Mill—45 years.
- ROBERT PORTER**, scrap man in the  
Aluminum Mill—35 years.
- VITO SANTARSIERO**, slitting machine  
operator in the Strip Mill—32 years'  
service.

- JOSEPH SHEA**, toolkeeper-vaultman  
in Multiple Spindles—45 years.

## Volleyball League

Standings as of January 1st put the Misfits and Extrusion tied for first place with 4 wins and 2 losses. The Closure team's record is 1 and 5.

This league is in action at the SERA on Fridays at 7 p.m.



**RIBBON CUTTING CEREMONIES AT JACKSON.** *Paul L. White, City Manager of Jackson, Michigan, is shown cutting the ribbon to officially open our new Mill Depot and Sales Office in Micor Industrial Park in Jackson.*

*On hand for the ceremonies were (left to right):—W. E. Johnson, vice president and General Manager of our Mill Products Division; W. M. Dawe, District Sales Manager at Jackson; C. W. Seeley, Regional Manager at Cleveland, Mr. White; K. T. Howell, Sales Promotion Manager; Maurice Liston, Jr., Marketing Manager; N. H. Schlink, Group Vice President.*

## Driving Habits And Skid Control

When driving your car on wet and icy highways, many unpleasant things happen which cause accidents.

Skidding is a fact of driving—a fact that plays a significant role in traffic accidents. Research by insurance companies has shown that skidding is a major contributing factor in one out of every four serious accidents.

Translating this knowledge into grim statistics, it is estimated that skidding is probably responsible for almost 10,000 deaths and close to 300,000 injuries every year.

There are six basic types of skids that a driver will encounter. Although there is no absolute way to handle a particular skid, there are certain rules and techniques that can be applied to help control skidding:

- (1) do not use the brake until steering control is re-established
- (2) do not use power
- (3) de-clutch if you're driving a gear shift car
- (4) countersteer to correct for the skid.

**FRONT WHEEL BRAKING SKID:**— caused by unbalanced brakes. The front brakes may be out of adjustment, set up tighter than the rear brake. When you brake hard, the front wheels lock up. As the car begins to skid, you suddenly find that you can't steer and, no matter how you turn the wheels, the car goes straight ahead. Skidding front tires can't turn your car.

What's to be done? Get off the brake; let tires re-establish rolling friction on their own; countersteer by keeping your front wheels aimed straight ahead.

**REAR WHEEL BRAKING SKID:**— in this skid, the car spins 180° and ends up going backwards. Why? Because the sliding rear wheels can slide as easily in any direction. As soon as the car turns slightly, the rear wheel slides sideways and spins the car around. One of the principal causes of this type of skid is brakes which are out of adjustment. This may cause the rear wheels to brake sooner and harder than the front wheels.

When this type of skid occurs, get off the brakes and countersteer in the direction of the skid. With the brakes off, the tires can re-establish rolling friction and countersteering, you should be able to bring car back in line.

Countersteering—turning the steering wheel in the direction of the skid—is probably the most important corrective step that anyone can learn.

Up to a certain point, a car can be kept under control if you countersteer correctly. But your reaction to a skid must be fast and accurate. There are critical angles, a "point of no return". If you haven't regained control of the car before it spins 15°-25°, you won't be able to keep it from spinning completely around. Properly adjusted brakes will assist greatly in preventing both front and rear wheels braking skids.

**ALL WHEEL BRAKING SKID:**— one of the most common skids, it occurs even if the brakes are adjusted properly. It happens



A NEW MEMBER IN THE SCOVILL WISE OWL CLUB

Chief Power Plant Engineer Charles Stickney (extreme right) presents Wise Owl Award certificate to Vito Polletta with Plant Safety Manager Joseph Proulx and Asst. Chief Power Plant Engineer Leon Schliff looking on.

### Scovill Wise Owl Club Numbers 25

Vito Polletta, of the East Power House, became the 25th Scovill employee to qualify for membership in the Wise Owl Club. While checking tubes on an oil condenser for leaks the

cap came off and steam pressure blew oil up into his face. Because he was wearing his safety glasses, Mr. Polletta was saved from serious damage, and even loss of sight, to his eyes.

when you jam on the brakes too hard, causing all four wheels to lock and begin to skid.

Correcting this skid is easy to understand but difficult to accomplish. Simply get off the brakes and let the tire re-establish rolling friction. This takes practice, when a car is in a violent skid, the natural reaction is to brake violently.

**POWER SKID:**— This skid is the result of accelerating too fast for road conditions. Power applied to the driving wheels overcomes the grip of the tires, making them spin and when a tire is spinning, it has no friction to keep the wheels from slipping sideways. Generally the car fishtails, swings

back and forth. To control a power skid, ease up on the accelerator, let the car stabilize itself and countersteer.

**SPIN-OUT:**— Spin-out happens for several reasons. You are rounding a corner and hit a patch of ice or loose gravel—or, you suddenly discover that the corner is sharper than you thought.

In either case, as you try to keep the car on the road, the rear tires break loose and the car whips around.

The spin-out is very difficult to control. Keeping the car on the road and pointed in the right direction may be the best you can hope for. Countersteer—keep car pointed in the right direction. If you can do so and still keep the car on the road, you can avoid this type of skid by never taking a curve too fast for conditions.

Hydroplaning, caused by skids, has only recently been investigated. It happens when you are driving on wet roads. At speeds up to 35 mph, most tires will "wipe" the road surface in much the same way as a windshield wiper clears the windshield. But as speed increases, the tires cannot "wipe" the road as well and start to ride on a film of water just like a set of water skis.

In a standard passenger car, partial hydroplaning starts at about 35 mph and increases with speed to about 55 mph at which point the tires can be totally up on the water. In severe rainstorms, for example, the tires may not touch the road at 55mph. If this is the case, there is no friction available to brake, accelerate or corner. A gust of wind, a change of road can be or a slight turn can create an unpredictable and uncontrollable skid.

Are you really as good a driver as you think you are?



## Your Social Security

Persons 65 or over who are insured under medicare receive a Medicare identification card with red, white and blue stripes across the top. The card shows their name, claim number, and the date that protection begins under hospital or medical insurance or both.

Most doctors have a supply of the forms which are used to claim benefits under the medical insurance part of medicare. The patient arranges for the payment of the first \$50 of doctor bills in a year. Medicare pays 80 percent of the reasonable charges of the rest of the covered medical services.

Payment of doctors' bills is handled in either of two ways. The patient and his physician decide which method will be used. Payment may be made (1) directly to the doctor if he agrees to send in the claim; or (2) to the patient who pays the doctor and gets an itemized receipt to claim repayment himself.

If hospitalization is necessary, the physician arranges for the admission of his patient. The beneficiary accepts responsibility for payment of the first \$40 of hospital costs in each spell of illness, and the hospital claims payment of the remainder of the reasonable cost.



DON SPELLMAN RETIRES FROM ACTIVE SERVICE

*The Manufacturing section of the Cosmetic Container Division was the location for employees who gathered to extend warm wishes for a long and happy retirement to 2nd shift Asst. Foreman Don Spellman on his December 1st retirement.*

## Pinochle Tourney

The first round of the 1967-68 tournament which began on October 5th was completed on December 28th. Standings as of December 21st were:

Hollywood .....	350,065
St. Martin .....	349,015
Mancini .....	345,220

During the first round, two outstanding 'once in a lifetime' hands

were held. On November 2nd, Ernest Blondeau held a double run in spades which counts 1500 points, and on November 9th, Angelo Cannata held all 8 aces, which counts for 1,000 points.

The second round will begin on Thursday, January 4th, and will end in the middle of March.



RETIREE FOLKS' CLUB HOLDS ANNUAL CHRISTMAS PARTY  
Retired employees of our Waterbury and Oakville Divisions turned out in fine style for their annual Christmas party, despite inclement weather and lack of public transportation. Highly amused by magic tricks performed by

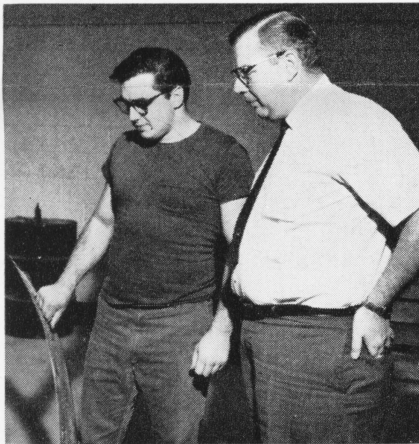
our photographer Adam Wolak, and delighted by the songs of JoAnn Devino and Vin Manzolli accompanied by Ed Morra at the piano, the group also joined in community singing, viewed colorful travel slides, partook of refreshments and received a gift at the close of the program.

## December Suggestion Awards Total Over \$2,000



**\$1100 AWARD.** The second and final payment \$864 was made to Thomas Cullen of Gripper Eyelet, bringing his total award for one suggestion to \$1100.

Asst. Foreman Roy Fumire listens to a description of the new method of standardizing inserts in progressive tools which greatly cuts cost of set-up time and downtime of machine.



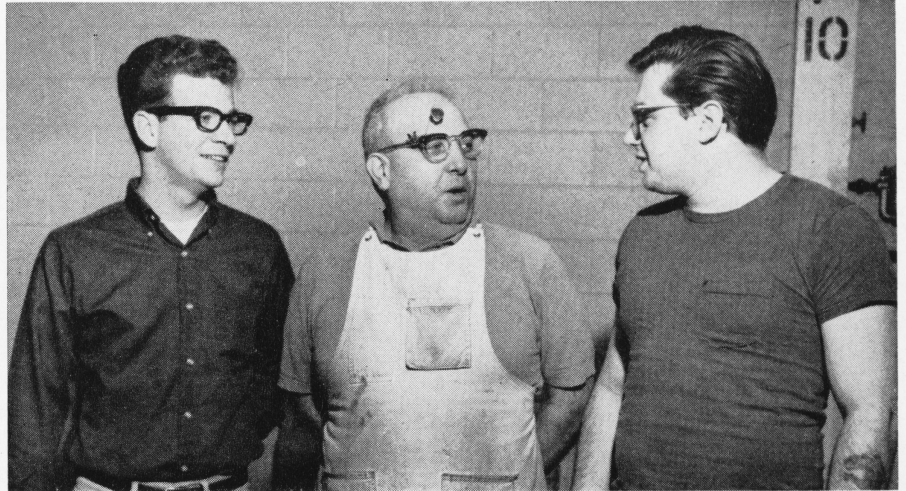
**\$624 AWARD.** This was the amount presented to Louis Orsini of Dept. 8, who devised a method whereby the solutions used on Kingsbury machines are strained so that there is no clogging of any coolant, thereby saving breakage in tools. Asst. Foreman George Sachse watches a demonstration of the new method.

### Other Cash Awards

\$90. — Claire LeClerc, Data Proc.

\$60. — Ireland Sommerville and Helen Flynn, of New Milford; Shirley Errico, Wire Mill; Edward Exarhou, West Machine

\$30. — Stanley Wise, Hot Forge; Elizabeth Orr, New Milford Tube Mill



There is no limit to the number of ideas which may come out of a single department, as evidenced by this trio. Within a three-month period these men, all of Dept. 8, Kingsbury and Secondary, came up with ideas which brought them sizeable awards. Louis Orsini (left) was awarded \$624 this past month, Ted Vaccaro (center) was awarded \$600, and Richard Cieriello \$725.



**\$130 AWARD.** Tony Szantyr, of the New Milford Tube Mill, was awarded \$130 for his new and better method of packing wire off of the deadblock which results in savings of handling and downtime. Suggestion System Coordinator William Armour presents the award check.

### SERA Rifle

Standings at year's end showed the Blanking team leading with a score of 3 wins, 0 losses.

Pipe Shop and Manufacturing Eyelet teams are tied for second spot with 2 wins and 1 loss.

Hot Forge and Casting are in third place with 1 - 2.

Tool is low with 0 - 3.

2nd shifters are turning out on Thursday mornings at 10:00 o'clock for rifle. All are welcome.

### Girls' Club News

By Sandra Goldberg

The holidays are over but our Council members are still basking in that fine warm feeling that comes from knowing that so many of you wonderful people again contributed in so many ways to enable us to make Christmas a happy holiday for 33 families and, on their behalf, we say a heartfelt "thank you" to:

—all employees who purchased cards and candy, the sale of which helps finance our Christmas projects;

—those wonderful Club members and friends who knitted 59 colorful and warm caps for the children;

—the SERA for its financial and physical assistance in carrying out our projects;

—all who assisted in the children's Christmas parties which were certainly enjoyed by the 1200 attending;

—the men and women who helped deliver the Christmas baskets;

—chairman Violet Pelletier who, for several years, has done such an outstanding job in preparing and making arrangements for delivery of the baskets.

Dot Chambers reports that, during December, two trips were made to New York and one to Hartford to see the Christmas lights. Dot also says that if you have ideas for other trips to call her and she'll try to work them out.



**SCOVLL FOREMEN HOLD ANNUAL CHRISTMAS PARTY**

*One of the most festive events to be held at the SERA is the Foremen's Club annual Christmas party. Approximately 300 members and their guests enjoyed an evening of fine*

*music and sociability as well as an amazing array of delicious hors 'd'oeuvres and cocktails prepared by the SERA Chef Carmen and his staff.*

**Rod & Gun Club**

*By Vinnie Manzolli*

Now that the old year is gone, we think it proper to extend congratulations and thanks to the many members who worked hard for the good of the organization during the past year.

Without mentioning names, for fear of missing even one, we extend thanks to the chairmen and members of the various committees whose efforts made the past year's activities the successes they were.

The Fishing committee, the Banquet committee, the Rifle committee, the Membership committee — all are deserving of a pat on the back for a job well done. So, gentlemen, please consider yourselves "patted".

Congratulations are in order to the many prize winners of the Reeves' Competitions as well as the Children's fishing contest; also to the winners of the Ham and Turkey shoots. Without you participants in these activities, there'd be nothing for the various committees to do.

A special "thank you" to Judge Reeves for his continued interest and support. A "thank you" to Fred Wilson and the SERA Board of Directors who continue to support our annual stocking program.

As for those of you who are members in name only, we extend an invitation to attend monthly meetings and actively participate in the various events during the coming year.

And, speaking of coming events, there will be installation of officers at the January 16th meeting, after which refreshments will be served. We expect a large turnout. An ice fishing contest is scheduled for January 20th

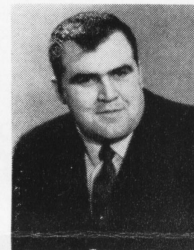
for those of you who don't mind getting a bit "chilled".

We'd like, at this time, to extend congratulations to one of the hardest workers, and past president of the Rod & Gun Club, who is retiring after 45 years of service in Scovill. He has served on a number of committees in the Club for many, many years, and has given of himself unselfishly, with only consideration for his fellow fishermen in mind.

We are going to miss you, *Harold Rogers*, and we say "thank you for all your past efforts. We sincerely wish you and Mrs. Rogers many happy years of retirement and hope you will continue to do some fishing with us at Woodtick."

**Training Course**

**MACHINIST.** Thomas Connelly was graduated as a machinist as of December 11, 1967. He has been assigned to the East Machine Room.

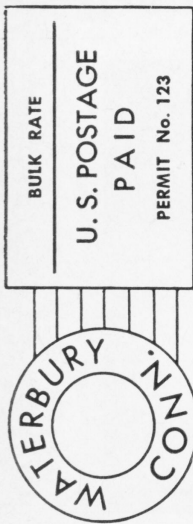


**TOOLMAKER.** Anthony Finateri was graduated as a toolmaker as of December 18, 1967, and has been assigned to the General Products Division Tool Room.



**CHUCKING GIRLS KNIT CAPS FOR CHRISTMAS**

*Knitting needles have been flying during lunch hours in several departments the past couple of months as Girls' Club members knitted warm, gayly colored caps to be included in the Christmas baskets for less fortunate Scovill families. This group, in Chucking, included: seated left to right:— Evelyn Bobenski, Clara Rabtoy, Susan Latozas and Olga Chabot. Second row:— May Schmeidel and Rose Lacerenza. A total of 74 caps was knitted by Girls' Club members.*



# Classified Advertising

## For Sale

Blonde stereo/speakers, end tables, coffee table, 9' x 12' rug, couch, breakfast set, like new. 274-8111 after 4 p.m. or 274-2482 after 5 p.m.

Sable-dyed muskrat 3/4 length coat, size 10-11, like new. 756-8224.

Lady's black coat, size 18-20, worn twice. 753-3776 after 3 p.m.

Brand new drafting board. 753-3661.

2 snow tires mounted on Chevy wheels, 7.75 x 14, \$25. 272-8114 after 4 p.m.

Mouton fur coat, size 42. 753-2349 mornings.

Snowbird snow blower, \$40. 753-6372 between 6-8 p.m.

Sears-Roebuck 400-egg incubator, best offer takes it. 755-7956.

1961 Pontiac Tempest wagon, A.T. radio. 756-3595 after 6 p.m.

Two 7.75 x 14 snowtires on Ford wheels, good for 10,000 miles, 4-ply nylon, original tread. 753-0369.

Peerless console gas heater, thermostat controlled. 758-5932 mornings.

Beautiful collection of dolls—would make any girl proud to own. 274-6328.

12 cu. ft. refrigerator, with upper freezing compartment, in excellent working condition, \$30. 879-0486.

Duo-therm Contempo home gas space heater, 60,000 to 66,000 btu. 754-2549.

## Wanted To Buy

Boy's 20" bicycle. 758-4091.

Shotgun. 755-6383.

Small motorized cement mixer. 879-0486.

## Tenants Wanted

3-room apartment, heat, hot water. 755-2498.

## Rent Wanted

5 or 6 rooms wanted by American family of 2 adults, 3 children; preferably in eastern section. 879-0214 after 4:30 p.m.

## Other

RIDE WANTED from Oakville to Ambrose Street gate for woman, working hours 8 a.m. to 5 p.m. Ext. 378 or 274-5108.

Alterations done on ladies' garments, in my home. 753-3776 after 3 p.m.

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Return Requested

## SCOVILL BULLETIN

EDITOR

Margaret E. Fenske

PHOTOGRAPHER

Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

## SUGGESTION AWARDS BRING A WORLD OF



KEEP TRYING!

## Obituaries

HAROLD ANDREW died on November 28, 1967. Retired, Closing Room in September, 1964—14 years.

THOMAS MCAVOY died on November 29, 1967. Retired, Headed Products Tool Room, in May, 1962—31 years.

ORESTE ROTONDO died on November 29, 1967. Retired, Casting Shop, in July, 1955—31 years.

KENNETH FRENCH died on December 1, 1967. A toolsetter in Chucking—11 years' service.

AUGUST CESTARO died on December 2, 1967. Retired, Buff 1 in January, 1955—52 years.

WALTER TELLER died on December 2, 1967. Retired, Electrical Dept. in December, 1961—30 years.

MICHAEL PALOMBA died on December 4, 1967. An Assistant Foreman in the New Milford Tube Mill's Copper Bay—37 years' service.

SOPHIA HURNOVICH died on December 5, 1967. Retired, Buff 1, in January, 1958—30 years.

PETER VAICIUS died on December 5, 1967. Retired, Waterville Buff Room, in March, 1955—25 years.

STANLEY ZALASKI died on December 5, 1967. A toolmaker in Screw Machine Tool Room—26 years.

GREGORY (HARRY) ZAKORCHEVNOY died on December 9, 1967. Retired, Casting Shop, in February, 1959—22 years' service.

HAROLD TRAVER died on December 14, 1967. Retired, Casting Shop, in September, 1951—28 years.

ERNESTO BARBATO died on December 15, 1967. Retired, Buff Room, in May, 1959—38 years.

DANIEL ZADOROZNEY died on December 21, 1967. Retired, Wire Mill; in October, 1954—30 years.

JOHN KERR died on December 22, 1967. An electrician in the Electrical Dept.—25 years' service.

JOHN RAINES died on December 27, 1967. Retired, Casting Shop in February, 1963—20 years.

HARRY ADAMS died on December 29, 1967. Retired, Waterville Div., in April, 1959—21 years.